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Employment and Related Service:

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| Tulane University School of Law— New Orleans, LA Sher Garner Professor of Sports Law Paul and Abram B. Barron Professor of Law Director, Tulane Sports Law Program <ul style="list-style-type: none">• Courses: Antitrust, Sports Law: Antitrust and Labor, Sports Law: Intellectual Property and International Issues, Negotiation and Mediation Advocacy; Labor Relations in Professional Sports, Contracts I, Contracts II | July 2005-Present |
| Tulane University—New Orleans, LA Associate Provost for NCAA Compliance Co-Director and Co-Founder, Tulane Center for Sport | July 2010-Present |
| NCAA—Indianapolis, Indiana Competitive Safeguards and Medical Aspects of Sport <ul style="list-style-type: none">• Committee Member Drug Testing Appeals Committee <ul style="list-style-type: none">• Chair and Committee Member | July 2016-Present |
| Knight Commission on Intercollegiate Athletics Consultant | January 2019-Present |
| Uniform Law Commission Name, Image, and Likeness Committee Reporter | 2020- 2024 |
| Court of Arbitration for Sport (CAS)—Lausanne, Switzerland Arbitrator | July 2019-Present |
| Labor Arbitrator, American Arbitration Association (AAA)—New Orleans, LA Arbitrator | April 2022-Present |
| NFL Network—Los Angeles, CA Legal Analyst | March 2011-2023 |
| U.S. Men’s National Soccer Team Players Association – Washington, DC Deputy Executive Director and Assistant General Counsel | May 2001- 2005 |
| Williams & Connolly – Washington, DC Associate | October 2000-July 2005 |

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| Summer Associate | May 1998-August 1998 |
| Catholic University School of Law – Washington, DC Adjunct Professor | January 2003-May 2005 |
| University of Virginia School of Law – Charlottesville, VA Assistant Adjunct Professor | January 2002-May 2005 |
| United States Court of Appeals for the Eleventh Circuit – Jacksonville, FL Law Clerk to the Honorable Susan H. Black | July 1999-2000 |

Education:

Duke University School of Law, J.D., 1999, with honors

Duke University School of Psychology, M.A., 1999

Duke University, B.A., 1995, *cum laude*

Representative Publications and Works in Progress:

Reimagining the Role of Intercollegiate Athletics in Higher Education: An Antitrust and Labor-centric analysis, ____ Harvard Sports and Entertainment Law Journal ____ (2025)

The Labor Market and College Athletics (work in progress, to be submitted for publication in 2026)

The Uniqueness of Sports (work in progress, expected completion Spring 2027)

The Modern College Athlete and a New Definition of “Amateurism” (work in progress, expected completion Fall 2026)

Reimagining the Role of Intercollegiate Athletics in Higher Education, White Paper for Arnold Ventures (2022)

The Demise of the Modern Rule of Reason in the Sports Industry, 24 Lewis and Clark Law Review 951 (2020)

Antitrust and Labor Law, Oxford University Press Sports Law Treatise (2017)

The NCAA and “Non-Game Related” Student-Athlete Name, Image and Likeness Restrictions, White Paper for the Knight Commission on Intercollegiate Athletics (2016)

A Modest Proposal for Taming the NCAA Antitrust Beast, 41 Pepp. L. Rev. 249 (2014)

Closing the Floodgates: The Battle over Workers’ Compensation Rights in California, 8 F.I.U. Law Rev. 107 (2012)

Antitrust versus Labor Law in Professional Sports: Balancing the Scales after Brady v. NFL and Anthony v. NBPA, 45 U.C. Davis L. Rev. 1221 (2012)

Brady v. NFL and Anthony v. NBA: The Shifting Dynamics in Labor-Management Relations in Professional Sports, 86 Tul. L. Rev. 831 (2012)

The Puzzling Persistence of the Single Entity Argument for Sports Leagues: American Needle and the Supreme Court's Opportunity to Reject a Flawed Defense, 2009 WIS. L. REV. 835 (2009)

Sports and the Law: Cases and Materials (with M. Cozzillio, M. Dimino, & M. Levinstein) (Second Edition) (Carolina Academic Press 2007)

Selected Presentations and Testimony:

2026 U.S. Congressional College Athletics Summit, Towards an Enduring Governance Model, January 15, 2026

American Association of Law Schools, Institutional and Legal Obligations to Collegiate Athletes to Minimize the Risk of Paying Exorbitant Damages for Lost NIL Compensation, January 7, 2026

Sports Business Journal Intercollegiate Forum, Olympic Sports, Title IX and the Business of College Athletics, December 9, 2025

Big East Conference, The Future of College Basketball, October 20, 2025

Knight Commission on Intercollegiate Athletics, College Sports Litigation and Legislation Update, October 8, 2025

American University, Fireside Chat at the Symposium on the Educational Value of Sport, October 7, 2025

Sports Lawyers Association, Overview of Sports Law Developments, May 15, 2025

New Orleans Book Festival, NIL in College Sports, March 19, 2025

Columbia University, College Athletics - The Tumultuous Present and the Uncertain Future, October 10, 2024

Sports Lawyers Association, Overview of Sports Law Developments, May 14, 2024

Duke University, Legal Issues in College Sports, February 22, 2024

Sports Lawyers Association, The Future of Alternative Dispute Resolution in Sport, January 4, 2024

Sports Lawyers Association Annual Conference, Overview of Sports Law Developments, May 11, 2023

City University of New York, National Center for the Study of Collective Bargaining in Higher Education and the Professions, College Athletes, NCAA, and the NLRA, March 26, 2023

New Orleans Book Festival, Name, Image and Likeness in College Sports, March 10, 2023

National Federation of High School Athletic Association General Counsel Summit, Recent Developments in Sports Law, April 20, 2023

American Association of Colleges and Universities President's Trust Symposium, Linking Athletics and Academic Integrity, January 20, 2023

Academy of Trial Lawyers of Allegheny County, *Alston v. NCAA*, October 12, 2022

Lewis and Clark, Collective Bargaining and Professional Sports, September 2022

Association of American Universities Annual Meeting, The Future of College Athletics, September 10, 2022

Elon Sports Management Symposium, Perspectives at Play in College Athletics, April 28, 2021

Student Sports Law Network Symposium, The Future of Sports Law, November 12, 2020

Harvard Law School, Committee on Sports and Entertainment Law, Legal and Practical Implications of Name, Image, and Likeness Legislation on College Athletes, November 11, 2020

Harvard Law School Sports Law Symposium, The NCAA, Amateurism, and California's Fair Pay to Play Act, October 22, 2020

University of Virginia School of Law, The Rise of Student-Athlete Compensation, October 9, 2020

Duke Law School, Future of College Sports, March 7, 2020

Georgetown Law School, Future of College Sports: Game Plan for College Athletes to Receive Endorsement Pay, January 31, 2020

Knight Commission on Intercollegiate Athletics, *The NCAA and Amateurism*, May 22, 2019

Lead 1 Association, Presentations Regarding Name, Image and Likeness (various dates in 2019-2020)

Sports Lawyers Association Annual Conference, Recent Developments in Sports Law Presentation, May 2011- Present (Various Locations)

National Federation of State High School Athletic Associations Legal Summit, Sports Law Developments Presentation, April 2015-Present (Indianapolis, Indiana)

Future of College Sports: Reimagining Athlete Pay, Aspen Institute, May 1, 2018 (Washington D.C.)

Sports Law: Protecting or Destroying the Integrity of the Game, University of Zurich Public Lecture, December 8, 2017 (Zurich, Switzerland)

Competition Law and the Labor Market, Keynote Address, FIFPro Legal Conference, June 18, 2017 (Hoofddorp, Netherlands)

Legality of Sports Gambling, South by Southwest, March 11, 2017 (Austin, Texas)

Compliance and Sports Law, University of Oregon School of Law Sports Law Symposium, February 10, 2017

The NCAA and “Non-Game Related” Student-Athlete Name, Image and Likeness Restrictions, Knight Commission on Intercollegiate Athletics, May 10, 2016

Keynote Address; Daily Fantasy Sports and the Law, DePaul Law Review Symposium, March 4, 2016

Keynote Address, Sport and Law Recreation Association Annual Conference, February 26, 2016

Amateurism and College Sports, University of Pennsylvania Law Review Symposium, February 19, 2016

The Basketball Tournament: The Future of Sports? SXSW Sports, March 13, 2015

Game-Changer: The States’ Big Gamble on Legalized Sports Betting, American Bar Association Annual Meeting, Showcase Program, August 10, 2014

Amateurism in College Athletics: Is this the End?, Duke Law School, April 12, 2014

Representing Clients in Trouble with the Law, Harvard Law School, February 21, 2014

O’Bannon and the Debate over Pay, Duke Law School, February 7, 2014

Realignment and Reckoning in College Sports, Pepperdine Law School, April 14, 2013

Bargaining in the Big Leagues: Assessing Lockouts and Other Tactics in the NFL and NBA Labor Negotiations, Saint Louis University School of Law (keynote address), September 22, 2011

Right of Publicity and Antitrust Issues for NCAA Athletes, Harvard Law School, March 25, 2011

American Needle and Sports Antitrust Law, American Associate of Law Schools Conference, January 2011

Testimony before the United States House of Representatives Committee on Energy and Commerce, Subcommittee on Commerce, Trade, and Consumer Protection (Washington D.C., November 3, 2009): The NFL StarCaps Case: Are Sports' Anti-Doping Programs at a Legal Crossroads?

Honors and Professional Memberships:

2022 American Association of Law School Award for Excellence in Sports Law

2020 John N. Weinstock Leadership Award

2017 Young Leadership Council Role Model of the Year

2013 Recipient of President's Award for Graduation and Professional Teaching

Sports Lawyers Association, Board of Directors

Sports Lawyers Association, Director of Publications

Conference Chair, 2015 Sports Lawyers Association Annual Conference

American Bar Association, Sports Law Section

Community Engagement:

Jewish Community Day School, Board of Directors, Chair

Special Olympics Greater New Orleans, Director

Athletes for Hope (non-profit organization dedicated to educating and increasing the philanthropic involvement of professional and amateur athletes), Board of Director, Executive Committee Member, Education Committee Member

New Orleans Jewish Community Center, Board of Directors

New Orleans Recreational Department Disability Consortium

Major League Baseball Youth Academy, Sports Law/Management Instructor

Selected Media Appearances, References and Quotes

Washington Post, College Athletes as Employees, July 31, 2025

Chronicle of Higher Education, Landmark Settlement, June 7, 2025

Seattle Times, NCAA Settlement, May 13, 2025

NBC News, “Change and Chaos in College Sports,” April 19, 2025

USA Today, “House Settlement Hearing,” April 7, 2025

Chronicle of Higher Education, Colleges are About to Alter How They Pay for Sports, April 4, 2025

Associated Press, NCAA Lawsuit Objections, January 31, 2025

New York Times, DOE Memo Says NIL Payments Must be Proportionate, January 17, 2025

NPR, “House Settlement and NIL Litigation,” October 8, 2024

Forbes, “[House v. NCAA Settlement Proposal Looms](#),” September 24, 2024

ESPN, “[Federal Judge Will Hear NCAA Settlement Objections](#),” September 4, 2024

Seattle Times, “[Boosters and Collectives Would be Targeted by Mandatory Disclosure of NIL Deals. Is that Legal?](#),” August 1, 2024

Washington Post, “[The NCAA Watched Its Model Crumble. Is it Ready to Build Something Better?](#),” May 24, 2024

PBS News Hour, “[Push for Unionizing Marks Latest Challenge to Student-Athlete Model](#),” March 21, 2024

New York Times, “[College Sports Go Another Step Closer to Pro](#),” March 6, 2024

Yahoo Sports, “[Dartmouth Men’s Basketball Votes to Unionize; What does That Mean for College Sports?](#),” March 5, 2024

Sports Business Journal, “[What Dartmouth Basketball’s Pending Union Vote Means for College Athletics](#),” March 4, 2024

Marketplace.org, “[Why Some College Athletes Want to Unionize](#),” Feb. 7, 2024

ESPN, “[What Will the Big Ten-SEC Partnership Look to Accomplish](#),” Feb. 6, 2024

AP, “[US Labor Official Says Dartmouth Basketball Players are School Employees](#),” Feb. 6, 2024

ESPN, "[Labor Board Regional Official Clears Way for Dartmouth Hoops Union](#)," Feb. 5, 2024

CBS, "[NLRB Says Dartmouth Basketball Players are School Employees](#)," Feb. 5, 2024

ESPN, "[Sign Stealing Scandal at Michigan](#)," Nov. 8, 2023

USA Today, "[NLRB Misclassification Case](#)", Nov. 7, 2023

AP, "[Big Ten-Michigan Sign Stealing](#)," Nov. 7, 2023

Washington Post, "[Will Dartmouth Men's Basketball Players Unionize](#)," Sept. 14, 2023

USA Today, "[USC, NCAA, Pac-12 Face Complaint from National Labor Relations Board](#)," May 18, 2023

The Wall Street Journal, "[Biden Administration Proposes New Rule for Transgender Athletes](#)," April 7, 2023

CBS News Radio, "[A \\$13 Million Promise to a Start California High School Quarterback](#)," Feb. 1, 2023

The Athletic, "[NIL Deal Recruitment](#)," Feb. 6, 2023

Sports Illustrated, "[California College Athletes Could Cash in Under Proposed Revenue-Sharing Bill](#)," January 19, 2023

Law360, "[NCAA Report on Student-Athlete Support](#)," January 5, 2023

Wall Street Journal, "[PGA Tour-LIV Golf Dispute](#)," July 19, 2022

Washington Post, "[NFL-Deshaun Watson Appeal](#)," Aug. 3, 2022

Golf Network, "[Antitrust Scrutiny of PGA Tour and LIV Golf](#)," Aug. 3, 2022

ESPN, https://www.espn.com/college-sports/story/_/id/34173052/year-radical-change-happens-next, Jul. 1, 2022

ABC News, "[Athletes question decision in Kamila Valieva's Olympic doping case: 'What a Shame'](#)," Feb. 15, 2022

NY Times, "[Labor Memo Amounts to New Stance from Feds against the NCAA](#)," September 29, 2021.

Associated Press, "[NLRB Memo: College Football Players are Employees](#)," September 29, 2021.

ESPN, "[National Labor Relations Board: College Football Players at Private Schools can Unionize](#)," September 29, 2021.

Sports Illustrated, "[NCAA Leaders Still Divided on NIL Legislation as Solution Set to Pass](#)," June 28, 2021

NY Times, "[Supreme Court Backs Payments to Student-Athletes in NCAA Case](#)," June 21, 2021

NPR, "[Supreme Court Ruling Could Reshape the Face of College Athletics](#)," June 21, 2021

Bloomberg, "[Why these Money-Making Athletes are Making Nothing](#)," April 8, 2021

Forbes, "[In Spite of March Madness, the NCAA Had a Terrible Month: What College Presidents Need to Know](#)," April 1, 2021

NPR Interview with Nina Totenberg, "[Take to the Court: Justices Will Hear Case on Student Athlete Compensation](#)," March 31, 2021

NBC Nightly News, "[Supreme Court Wary of Taking Too Much Authority from NCAA Over College Athletes](#)," March 31, 2021

Sports Illustrated, "[Supreme Court Rips into NCAA System, but a win for Athletes' Rights is Far from Guaranteed](#)," March 31, 2021

Trustees and Presidents Podcast, "[A College President's Guide to the Issues- NCAA v. Alston](#)," March 31, 2021

Wall Street Journal, "[NCAA Faces Showdown Over Player Compensation-- and Future of College Sports](#)," March 29, 2021

Time Magazine, "[March Madness is Back. And it's Going to the Supreme Court, Too](#)," March 17, 2021

Sports Illustrated, "[As Congressional Power Shifts, NCAA Reform and Athletes' Rights are Firmly in the Crosshairs](#)," January 20, 2021

Washington Post, "[Supreme Court will Hear NCAA Dispute Over Compensation for Student-Athletes](#)," December 16, 2020

ABC News, "[High Court Agrees to Hear NCAA Athlete Compensation Case](#)," December 16, 2020

Washington Post, "[Nebraska Players' Lawsuit Seeks to Restore B10 Fall Football](#)," August 27, 2020

New York Times, "[In Push to Play, College Football Stars Show Sudden Unity](#)," August 10, 2020

The Andy Staples Show, "[Name, Image, and Likeness](#)," June 26, 2020

The Mitch Albom Show, "[The NCAA and Athlete Compensation](#)," May 20, 2020

Wall Street Journal, [U.S. Women’s Soccer Team Loses with Judge but Hard Part is Ahead](#), May 3, 2020

The Business of Sports Podcast, “[The NCAA and Athlete Compensation](#),” April 29, 2020

Associated Press, [Skeptics Loom as NCAA Builds Guardrails around Compensation](#), April 29, 2020

Sports Illustrated, [Congress, the NCAA and the Battle for Athlete Compensation is Far from Over](#), April 27, 2020

New York Times, [NFL Figures out how to Build Teams from a Distance](#), April 20, 2020

New York Times, “[The NFL Figures out How to Team-Build from a Distance](#),” April 10, 2020

Washington Post Magazine, [How Fighting the NCAA Became a Bipartisan Sport](#), March 17, 2020

Politico, [How an Antitrust Lawsuit Could Upturn the NCAA](#), March 9, 2020

Associated Press, [Can NCAA Remain Ahead of Latest Threat to Amateurism](#), September 30, 2019

Washington Post, [NCAA Should Hear State Lawmakers’ Message on Amateurism Instead of Fighting It](#), September 20, 2019

The Chronicle of Higher Education, [California is Poised to Challenge the NCAA Over Amateurism](#), September 12, 2019

New York Times, [Rules Changes Could Come to NCAA if California Bill Passes](#), August 29, 2019

Washington Post, [Muted Victory in NCAA Antitrust Case](#), March 13, 2019

Associated Press, [NCAA Can Claim Victory After Losing Federal Antitrust Case](#), March 8, 2019

New York Times, [A Star’s Shoe Breaks, Putting College Basketball Under a Microscope](#), February 21, 2019

NPR, [Ruling on Pay Cap Could Bring ‘Watershed Moment’ for College Sports](#), December 29, 2018

New York Times, [In Michigan State Investigation, NCAA Moves Beyond its Comfort Zone](#), January 25, 2018

Washington Post, [Colin Kaepernick Files Grievance Accusing NFL Teams of Collusion](#), October 15, 2017

Washington Post, [Ezekiel Elliott Faces Long—but not Impossible—Odds in Appeal](#), August 17, 2017

New York Times, [Court Grants Stay in O’Bannon Case](#), July 31, 2015

Washington Post, [Will Tom Brady Prevail in Court?](#), July 30, 2015

Rich Eisen Show, [Tom Brady Appeal](#), July 29, 2015

NPR, [NFL Upholds Tom Brady Suspension](#), July 28, 2015

New York Times, [Roger Goodell Has 32 Owners In His Corner, For Now](#),
November 29, 2014

New York Times, [Concussion Lawsuit Looks to Force Changes in Soccer](#), August 27, 2014

CNN, [The Lead with Jake Tapper](#), April 29, 2014